

Ref. No.: KNPCP/COM/2026/

Date: 26/02/2026

OFFICE ORDER

Sub: Gender Sensitization Committee (Internal Complaints Committee) In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) (reconstituted) of Kailash Narayan Patel College of Pharmacy is constituted.

1. To deal with the complaints relating to Sexual Harassment at workplace.
2. To spread awareness about gender-related issues and functioning of the ICC.

Internal Complaints Committee (Session 2026-27)

S. No.	Designation	Name	Role
1	Principal, KNPCOP, Bhopal	Dr. Shelly Gupta	Chairman
2	Faculty, KNPCOP, Bhopal	Dr. Umesh Chaurasiya	Presiding Officer
3	Faculty, KNPCOP, Bhopal	Ms. Neetu Chaurasiya	Member
4	Faculty, KNPCOP, Bhopal	Mr. Lavish Malviya	Member
5	Faculty, KNPCOP, Bhopal	Ms. Nupur Tomar	Presiding Officer
6	One representative of Police Admin	—	Member
7	Student Representative (Two)	—	Member

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Dean of Students Mr. Ashutosh Gupta Member-Secretary
Affairs

The college has zero tolerance policy towards sexual harassment and is proactively committed to provide a safe conducive work and academic environment to students & employees. Any female aggrieved in this matter may approach the Presiding Officer of the ICC.

The tenure of the nominated members will be renewed/reviewed annually.

Principal
Dr. Shelly Gupta
Kailash Narayan Patel College of Pharmacy
Misrod, Bhopal (M.P.)